

NON-EXCLUSIVE SONGWRITING FOR HIRE CONTRACT
(2 OR MORE SONGWRITERS)

THIS AGREEMENT made effective as of the ____ day of _____, _____.

BETWEEN:

[NAME OF RECORDING COMPANY]
[address]
(the "Recording Company")

- and -

[NAME OF SONGWRITER 1]
[address]
[NAME OF SONGWRITER 2]
[address]

(individually, a "Songwriter" and collectively, the "Songwriters")

In consideration of the mutual covenants and agreements contained in this Agreement and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties hereby agree as follows:

1. *Employees for Hire.* The Songwriters agree to collaboratively write songs ("Songs") on an employee-for-hire basis, such Songs to be used by Recording Company in recording sessions with various musical artists. Each Song written by the Songwriters which (a) Recording Company states in writing it will record and actually does record within thirty (30) days after the date of such written statement, or which (b) Recording Company does record without having previously made such written statement, shall be deemed by the parties hereto to have been written by the Songwriters as employees-for-hire for Recording Company.
2. *Limitation of Exclusivity.* This Agreement shall extend only to Songs written by the Songwriters in their capacity as employees-for-hire for Recording Company. Other songs written by the Songwriters, and all rights thereto, remain the property of the Songwriters. The Songwriters may, but are not obligated to, assign copyright and other rights in such other songs to Recording Company and/or its publishing companies.
3. *Royalties.* Recording Company shall pay to the Songwriters ____ percent (___%) of gross receipts received by Recording Company accruing due from each Song written by the Songwriters recorded by Recording Company. Each such royalty payment shall be paid by check and shall be apportioned equally among the Songwriters. Royalty statements shall be rendered by Recording Company on a [quarterly / twice yearly] basis, and a copy shall be provided to each Songwriter at his or her last known address, together with royalty payments for that period, within ____ days after the end of such reporting period. Each statement shall show the name of each Song, the amount of gross receipts per Song, and the total royalty being paid per Song, together with any other information Recording Company deems appropriate. The Songwriters shall have the right to examine the books and records of Recording Company which pertain to each Song.