

# NANNY SERVICES CONTRACT

THIS AGREEMENT made effective as of the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

**BETWEEN:**

[NAME OF PARENT]

[address]  
("Parent")

- and -

[NAME OF NANNY]

[address]  
("Nanny")

WHEREAS Parent is the [mother / father] of the following children (collectively referred to as the "Children", and individually as a "Child"):

Name of Child	Birthdate	Gender
[list all children that Nanny will be responsible for]		

AND WHEREAS Parent wishes to employ Nanny to care for the Children, and Nanny agrees to accept such employment, on the following terms and conditions.

## 1. Term of Employment

1.1 Employment will begin on or about the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ for a period of \_\_\_\_ month(s) [*insert length of contract*], terminating on the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

1.2 At the start of Nanny's employment, Parent will be in the home to provide training and orientation to Nanny for a period of \_\_\_\_ days [*insert how long training will last*].

## 2. Pay/Work Schedule

2.1 Nanny's initial gross salary will be \_\_\_\_\_ dollars (\$\_\_\_\_\_) per [week/month]. If, after \_\_\_\_\_ (\_\_\_\_\_) [*insert number of months in both words and numerals*] months of employment, Parent is satisfied with Nanny's performance, Parent will give Nanny a raise of \_\_\_\_\_ dollars (\$\_\_\_\_\_) per [week/month].

2.2 Nanny's performance/salary review will occur every \_\_\_\_\_ (\_\_\_\_\_) [*insert number of months in both words and numerals*] months.

2.3 Nanny will be paid on a \_\_\_\_\_ [e.g. weekly/bi-weekly, etc.] basis. If Nanny's start date is \_\_\_\_\_ [*insert date*], Nanny will receive the first paycheck on \_\_\_\_\_ [*insert date*]. Such paycheck shall include the period worked from \_\_\_\_\_ [*insert date*] to \_\_\_\_\_ [*insert date*].

2.4 Nanny is expected to work an average of \_\_\_\_\_ (\_\_\_\_\_) [*insert hours in both words and numerals*] hours per week. The hours will usually be as follows:  
Monday: \_\_\_\_\_  
Tuesday: \_\_\_\_\_  
Wednesday: \_\_\_\_\_  
Thursday: \_\_\_\_\_

Friday: \_\_\_\_\_

- 2.5 The Children's parents usually leave for work and return from work as follows:  
Parent #1: leaves at \_\_\_\_\_ AM and returns approximately \_\_\_\_\_ PM  
Parent #2: leaves at \_\_\_\_\_ AM and returns approximately \_\_\_\_\_ PM

**THIS IS A 5-PAGE CONTRACT.**