

NON RETALIATION POLICY

Purpose

_____ (company name here) wishes to reassure its employees, both management and worker members, that it is committed to ensuring your safety and obeying all OHS laws put forth that regulate its business. Encouraging you to come forward and report any hazards is an important part of that commitment. Therefore we have implemented the following policy to reassure you that your employment will not be terminated, nor will you be demoted, reassigned, disciplined, transferred, or subject to any other form of punishment for reporting a safety or health hazard or engaging or participating in any other safety related activities.

Obligation to Report –

Employees are reminded that the reporting of hazards and violations of any OHS laws and of company safety policy is your right and your responsibility.

Receptive Environment –

The Supervisors and Managers of (company name here) are required to keep their doors open to encourage an environment that fosters trust and assists employees in voicing their concerns.

All reports must be given consideration and investigated. Should a Supervisor or Manager be unable to investigate they are required to refer the matter to the safety representative in their department or to the designate in charge of safety operations.

THIS IS A 2-PAGE POLICY. THE FOREGOING IS A PARTIAL PREVIEW.